

Union Awareness Workshop



The NLRB's recently enacted "Ambush" Election Rules are the most significant change to U.S. labor law in decades. Under the new rules, union elections are now conducted in an extremely short timeframe, putting all employers with U.S. operations at risk for increased organizing activity. In the past, union elections were typically scheduled six or more weeks from the date that the election petition was filed. During this time, employers had the opportunity to express their views on unionization before employees cast their votes. Under the new rules, the median time from petition to election is **only 23 days**. Unions are already taking advantage of the new rules, as evidenced by a 32 percent rise in the number of petitions filed in the month after the rules went into effect. Employers who wish to remain union free need to evaluate their business practices and how they plan to respond to increased union activity before a petition is filed.

Greenberg Traurig's Union Awareness Workshop offers interactive, practical training on the National Labor Relations Board's (NLRB) New "Ambush" Election Rules and what you need to know now to prevent and respond to union organizing. We can work with your organization to help your executives and managers understand the legal and practical process of a union organizing drive and the best practices for avoiding a union now and in the future.

Our union awareness workshop can be tailored to suit the needs of your company and can include:

- > A review of the NLRB's new and existing rules;
- > A review of your company's philosophy regarding unions;
- > How to recognize and lawfully respond to a union organizing drive; and
- > Best practices for avoiding a union.

Union Awareness Workshop

This program is designed to help your organization recognize the early warning signs of union organizing, teach managers how to lawfully respond to union activity, and help prepare your organization to respond to a union campaign under the new rules.

We are happy to discuss a training program that is best suited for your organization. Our team can host your company in one of our offices or we can come to your location.

Greenberg Traurig's traditional labor team provides practical and efficient workplace strategies for preparing for and responding to a union campaign under the NLRB's new rules. Our attorneys offer a wide range of services, from initial counseling, strategic planning to address union organizing, and representation in proceedings before the National Labor Relations Board. We help employers maintain positive relations with their employees while minimizing the expense and disruption of litigation.

For Further Information on These Workshops, Please Contact:



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Campaigns

Card Signings

Election Petitions

Procedures Before the NLRB

Secret-Ballot Elections

Solicitation and Distribution Policies

Third Parties

Tips and FOE Rules

Union Organizing Drives

Or, you may contact your Greenberg Traurig Labor & Employment attorney.



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